

Minutes of Regular Meeting
Thousand Islands Central School District
Tuesday, November 21, 2023, 5:00 p.m.
Bashaw Elementary School



Members Present: President, Bruce Mason
Vice-President, Carolyn Delaney
Jenny Bach
Erin Churchill
Brooke Roes
Tucker Wiley
Erik Swenson (Arrived at 5:16 p.m.)
Shawn Cherchio (Arrived at 5:18 p.m.)

Also present: Michael Bashaw, Jr., Superintendent
Jessica Steblen, BOE Secretary & District Clerk
Kenny Garnsey, Building & Grounds Director
Lisa Freitag, GES Principal
Lisa Ingerson, Sand Bay 6-8 Principal
Daniel Hammond, Sand Bay 9-12 Principal
Chelsea Nohle, BES Principal
Dan Ward, BOE Member Conference Call

President Mason called the meeting to order at 5:00 p.m. and led the group in the Pledge of Allegiance

Business, Finance, and Property

Motion by Erin Churchill, second by Jenny Bach to approve the following:

- Approve Minutes of October 17, 2023 meeting.
- Adoption of Code of Conduct.
- Approve the June 30, 2023 Corrective Action Plan in response to External Audit performed by Bowers & Company CPAs- enclosure.
- Approve Tax Collector's Report and signing of unpaid taxes.
- First reading of new policy §7331- Use of Force Regarding Authorized Carrying of a Firearm.
- Approve Claims Auditing Reports for July 1, 2023- September 30, 2023 and October 2023- enclosures.

Vote was taken, all voting aye.

6:0

Personnel

Motion by Erin Churchill, second by Tucker Wiley to approve the following:

- **Jeffrey Martinez-** Resignation as Technology Teacher, effective November 21, 2023.
- **Sabrina Burns-** Increase Annual Appointment from 0.5 FTE to 1.0 FTE Secondary Science/Technology Teacher, effective November 27, 2023.
- **Abigail Duffy-** Annual Appointment as 1.0 FTE Elementary Music Teacher, at a salary of B6, Step 1, with benefits consistent with the TIEA contract, effective December 5, 2023 – June 30, 2024.
- **Kelly Capson-** Appointment as Registered Nurse, at a salary of \$29.50/hr, 180 days per year, 7 hours per day, excluding lunch, with benefits consistent with the CSEA contract, effective November 6, 2023, with a 52-week probationary period, acknowledging issuance of Criminal Clearance by the New York State Education Department.
- **Kelly Capson-** Appointment as Attendance Officer at Bashaw Elementary.
- **Delaney McIlrath-** Appointment of as Substitute Teacher for the 2023-2024 school year.
- **Corrine Willis-** Appointment of as Substitute Teacher for the 2023-2024 school year.
- **Deborah White-** Appointment as Substitute Food Service Worker for the 2023-2024 school year.
- **Matthew Jobson-** Permanent Appointment as Computer Support Specialist, at a rate of \$28.01/hr., 8 hours per day, excluding lunch, with benefits consistent with the CSEA contract, with a 16-week probationary period, effective November 9, 2023.

- **Gerald Chapman**- Appointment as Substitute Bus Driver, retroactively from November 2, 2023 to November 13, 2023, at an hourly rate of \$23.11.
- **Gerald Chapman**- Appointment as Bus Driver at an hourly rate of \$23.11, 180 days per year, benefits consistent with the CSEA contract, retroactive to November 14, 2023 with a 52-week probationary period, and acknowledgment of receipt of Criminal Clearance from New York State DMV.
- **Alexandra Bearup**- Appointment as Substitute Teacher Aide for the 2023-2024 school year.
- **Kia Shane**- Appointment as Substitute Teacher for the 2023-2024 school year.
- **Courtney Montrois**- Appointment as Substitute RN for the 2023-2024 school year.
- **Cindy Youngs**- Resignation as Cleaner- Night Supervisor, for the purpose of retirement with the last day of employment being March 18, 2024.
- **Susan Kelley**- Acknowledge issuance of criminal clearance from the New York State Education Department.
- Memorandum of Agreement between TICSD and TIEA dated November 13, 2023 for the purpose of clarifying chaperone pay – enclosure.
- Approve creation of **School Safety Officer** position, based on model contract.

Vote was taken, all voting aye.

6:0

Superintendent’s Report

Superintendent Bashaw and Mr. Garnsey provided a brief report on the boiler system and the need to get back on track for replacement planning. Superintendent Bashaw shared forthcoming news from NYSED regarding proposed changes/recommendations for graduation requirements, specifically lowering Regents standards and providing alternate pathways to graduate with project-based learning/assessment. He then reported on the problematic bus antennae that has been determined to be damaged by lightening resulting in loss of reception and service, and is now scheduled to be repaired the week of December 4, 2023. Finally, Superintendent Bashaw shared that after finding a cache of old wooden chairs and desks (estimated to be dated back from 1950-60’s) the district has decided to loan the collection to be used in the Grindstone Island School House.

Students and Programs

Motion by Carolyn Delaney, second by Erin Churchill to approve the following:

- Memorandum of Understanding Between TICSD and the Alliance for Better communities and it’s Healthy Jefferson Initiative housed at the Alcohol and Substance Abuse Council, Inc., d/b/a Pivot- enclosure.
- Approve Portrait Service Agreement with Upstate Images for the 2024-2025 school year- enclosure.
- Recommendations by Committee on Special Education.

Vote was taken, all voting aye.

8:0

Motion by Tucker Wiley second by Erik Swenson to enter executive session to discuss specific persons and personnel related matters. Vote was taken, all voting aye. The Board entered executive session at 5:25 p.m.

8:0

The board reconvened at 6:35 p.m.

Motion by Erin Churchill, second by Shawn Cherchio to adjourn the meeting. Vote was taken, all voting aye.

8:0

The meeting adjourned at 6:45 p.m.

Date

Clerk